

LITHUANIAN SCOUTS AUSTRALIA

Code of Conduct

1. PURPOSE

This Code of Conduct is a personal commitment that applies to all Adults in Scouting within Lithuanian Scouts Australia. Its purpose is to protect all members of the organisation — youth members, adults, families, and volunteers — and to uphold the values and integrity of the Scout movement.

This policy applies to all Adults in Scouting as defined in the Adult Conduct and Complaints Policy (AC-001), regardless of role or location, whenever engaging with youth members or other adults in any capacity including face-to-face contact and any digital or online communication. Parents and guardians who actively participate in Scouting activities are also expected to follow this Code.

2. OUR COMMITMENT

As an Adult in Scouting, I will set an example that I would wish others to follow.

Therefore, I will:

- ✓ Respect the dignity of myself and others
- ✓ Demonstrate a high degree of individual responsibility
- ✓ Recognise at all times that my words and actions are an example to other members of the Movement
- ✓ Act at all times in accordance with Lithuanian Scouts Australia's Laws and Principles, thereby setting a suitable example for all
- ✓ Not use the Movement to promote my own beliefs, behaviours, or practices where these are not compatible with Lithuanian Scouting Laws and Principles
- ✓ Provide a safe environment for youth members participating in the Scout Programme, their parents or guardians, and visitors
- ✓ Report any conduct seen or heard that does not comply with this Code of Conduct to the camp leader or tuntininkas

3. OUR VALUES

The following values guide how we behave as Adults in Scouting and reflect the character of our organisation.

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Integrity

- Acting with honesty, truthfulness, and fostering appropriate, healthy relationships
- Recognising and fulfilling, where possible, our obligations to our community
- Taking responsibility for our own actions and developing integrity in others
- Acting with impartiality, truthfulness, and honesty

R

Respect

- Showing consideration to others, recognising each individual's uniqueness and diversity
- Minimising our impact on the environment and seeking to be good caretakers for future generations
- Committing to Scouts' wellbeing and ongoing learning through positive influence, good judgement, and empathy

C

Courage

- Providing challenging, developmental opportunities to empower young people
- Being good role models in Scouting, demonstrating positive attitudes and a willingness to live by the Scout Promise and Law
- Being fair and reasonable

4. RELATED POLICIES

For detailed guidance on conduct standards and complaints between adults:

Refer to the Adult Conduct and Complaints Policy (AC-001)

For guidance on conduct toward youth members and child safety obligations:

Refer to the Child Safety and Protection Policy (CS-001)

For obligations regarding alcohol and substances at Scout activities:

Refer to the Drug and Alcohol Policy

For photography and image sharing obligations:

Refer to the Photography and Image Policy (PH-001)

5. POLICY REVIEW

This policy will be reviewed every two years or sooner if required by changes in legislation, organisational structure, or best practice guidance. The camp leader or Tuntininkas is responsible for ensuring this policy is communicated to all Adults in Scouting and remains current.